

WHLG FM, LLC
EEO PUBLIC FILE REPORT
 October 1, 2010 - September 30, 2011

I. FULL TIME VACANCIES FILLED DURING PAST YEAR

1. Job Title: Account Executive	Date Filled: 11/22/10
2. Job Title: Account Executive	Date Filled: 03/02/11
3. Job Title: Account Executive	Date Filled: 05/25/11
4. Job Title: Account Executive	Date Filled: 08/01/11
5. Job Title: Account Executive	Date Filled: 09/12/11

II. RECRUITMENT/REFERRAL SOURCES ("RS") USED TO SEEK CANDIDATES FOR EACH VACANCY

1. Job Title: Account Executive	Source 2-7, 9-10	Referred Person Hired? 14
2. Job Title: Account Executive	Source 4	Referred Person Hired? 13
3. Job Title: Account Executive	Source 4	Referred Person Hired? 13
4. Job Title: Account Executive	Source 1-7, 9-10	Referred Person Hired? 4
5. Job Title: Account Executive	Source 1-12	Referred Person Hired? 4

Total Number of Persons Interviewed For All Full-Time Vacancies Filled
 During the Past Year (this will be a raw number)

18

II. RECRUITMENT SOURCE ("RS")

Company	Contact	Phone	Source Entitled to Vacancy Notice?	Number of Interviewees From this Source
1 All Access Music Group 28955 Pacific Coast Highway, Ste 210-5 Malibu, CA 90265	www.allaccess.com	310-457-6616	N	
2 Bethune-Cookman College 640 Mary McLeod Bethune Blvd. Daytona Beach, FL 32114	Davita Bonner bonnerd@cookman.edu	386-481-2140	N	
3 CT School of Broadcasting 3450 Northlake Blvd., Ste 110 Palm Beach Gardens, FL 33403	Jim York csbpalmbeach@gocsb.com	561-847-4126	N	
4 Craigslist	www.craigslist.com		N	12

5	Florida Association of Broadcasters, Inc. 201 S. Monroe St., Ste 201 Tallahassee, FL 32301	Lindsay Varn lvorn@fab.org	850-681-6444	N	
6	Florida Atlantic University - JU 311 500 NW California Blvd. Port St. Lucie, FL 34986	careeraction@fau.edu	772-873-3443	N	
7	Florida Institute of Technology 150 W. University Blvd. Melbourne, FL 32901	Donna Gaynor dgaynor@fit.edu	321-674-8102	N	
8	Hispanic Chamber of Commerce 10051 McGregor Blvd., Ste 204 Ft. Myers, FL 33919	info@hispanicchamberflorida.org	239-418-1441	N	
9	National Lesbian & Gay Journalists Assoc. 1420 K Street NW, Ste 910 Washington, DC 20005	info@nljja.org	202-588-9888	N	
10	Native American Journalists Assoc. University of Oklahoma, Gaylord College 395 W. Lindsey St. Norman, OK 73019	Jeff Harjo jharjo@ou.edu	405-325-1649	N	
11	University of Central Florida PO Box 160165 Orlando, FL 32816	Valda Ramdial csrecruit@ucf.edu	407-823-2361	N	
12	University of Florida College of Journalism & Communication PO Box 118400 Gainesville, FL 32611	Samantha Rist samantharist@crc.ufl.edu	352-392-5698	N	
13	Company website	www.coast1013.com		N	4
14	Referral			N	2
15	Unsolicited/Walk-ins			N	
Total Interviewees Over Reporting Period					18

OUTREACH ACTIVITIES

Date	Name of Activity
04/28/11	Job Fair - The company attended and screened candidates for open and future positions at a job fair hosted by Workforce Solutions and the Indian River Chamber of Commerce. The event ran from 10am to 2pm at the Indian River Mall, Vero Beach, FL.
09/09/11	The company hosted a job fair to screen candidates for open and future positions. The event ran from 10am to 2 pm and was held at the WSBH studio in Melbourne, FL.
09/14/11	Management level personnel participated in a training program to ensure equal opportunity employment and diversity and prevent discrimination.
Ongoing	Internship Program - The company offers internship opportunities in programming and promotions. The internships are for a semester long period and are offered throughout the year. The Program Director coordinates the internship program and oversees the intern's progress.
Ongoing	The company regularly lists job vacancies on All Access' job bank (www.allaccess.com) which is designed to inform the public of the career opportunities available in the broadcasting industry. All Access is the web's largest radio and music industry community.